

ENVIRONMENTAL POLICY

Aevitas Inc. recognizes that effective environmental management is one of the important corporate priorities. We are committed to protecting and respecting the environment through outstanding environmental performance and efficiency in the conduct of our operations. As part of our ongoing efforts to attain this objective Aevitas Inc. will focus on the following initiatives:

- Commitment to a continual improvement process in environmental management
- Evaluation of environmental impacts of operations and facilities, with a commitment to eliminate and minimize impacts
- Improvement of employee environmental performance through detailed policies and procedures, training, and recognition of excellence
- Efficient use of natural resources to minimize waste generation through efforts that include recycling, innovation, and prevention of pollution
- Measurement of environmental performance through auditing with employee accountability and reporting to senior management
- Integration of environmental responsibilities and considerations into daily operations and business decisionmaking processes
- Participation in the development of sound environmental policy within the transportation and business sectors.
- Commitment to emergency preparedness and response in order to minimize any potential environmental impacts resulting from day-to-day operations
- Use of innovations and technologies to minimize atmospheric emissions and noise
- Promotion of effective environmental management by our suppliers and contractors
- Compliance with all applicable environmental laws and regulations
- Promotion of environmental policies to employees and the public

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Byron Day	Tom Maxwell
Byron Day President	Vice President
January 07, 2020	January 07, 2020
Date	Date

Effective: 17-Apr-10 Next Review: 07-Jan-2021