



## SAFETY AND HEALTH POLICY

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Aevitas Inc. is committed to protecting the safety and health of our employees and to the prevention of accidents, occupational illness and injury affecting personnel and material resources.

In fulfilling this commitment Aevitas Inc. will provide effective leadership, resources and an environment that ensures safe and healthy work in accordance with industry standards and in compliance with legislative requirements.

All levels of management are accountable for implementing, maintaining and improving safety and health as it relates to planning, operations and maintenance.

Respectively each employee must protect his or her own safety and health and the safety and health of others by working in compliance with legislation, safe work practices and operating procedures.


It is our philosophy that safety and health is a joint partnership between management and employees. Everyone is expected to take initiative on health and safety concerns and work to identify and resolve issues in order to make continuous improvements in the workplace.

I trust that all of you will join us with a personal commitment to a safe and healthy work environment.

  
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Byron Day  
President

January 07, 2020

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Date

  
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Tom Maxwell  
Vice President

January 07, 2020

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Date

This policy has been developed in consultation with The Workplace Safety and Health Committee and is reviewed annually to monitor its effectiveness.